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NOTICE

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Election of
STATEWIDE OFFICERS
REGION OFFICERS (*Regions 1, 2, 3, 4, 6*)
STATEWIDE BOARD OF DIRECTORS
AFSCME DELEGATES (*Regions 2, 3, 4, 6*)

Every ballot will show a race for Statewide Officers.

The Region 5 Officer slate was uncontested. For voters in Region 5, there will be no Region Officers' election reflected on your ballot.

Only 3 Board seats are contested (Universities, Saratoga County, Ulster County). Thus, many ballots will not contain Board races.

Regions 1 and 5 AFSCME Delegate nominations were uncontested. For voters in these Regions, there will be no AFSCME Delegates' races reflected on your ballot.

Where there are contested races, ballots will be mailed to all eligible members on **January 19, 2016**. To be eligible to vote, a member must be a member in good standing as of December 1, 2015.

Deadline for the receipt of completed ballots is **8:00 a.m., February 10, 2016** at the address on the return envelope (American Arbitration Association, Election Department, 120 Broadway, 21st Floor, New York, NY.)

The counting of ballots for all contested elections by the American Arbitration Association will commence at approximately 9:00 a.m. on February 10, 2016 at 120 Broadway, New York, NY. Candidates are permitted to observe each phase of the election process. In the alternative, candidates may designate, in writing, persons (who must be members in good standing) to serve as the candidate's observer. Payment of an observer's expenses is the responsibility of the candidate.

If you have not received your ballot by January 26, 2016, contact the American Arbitration Association at (800) 529-5218 or you may email the American Arbitration Association at CSEA@adr.org for a replacement ballot.